

Recruiting Machine 4.0



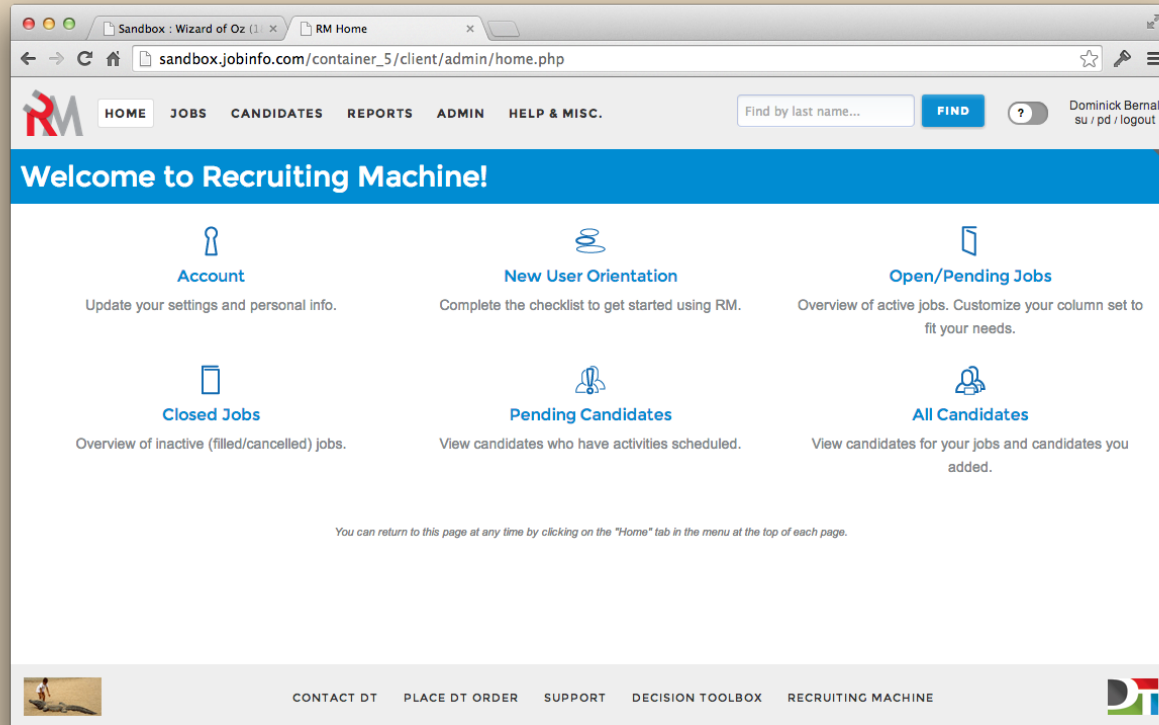
Why the upgrade?

- We wanted it to be an easier-to-use system for everyone

What's New?

- Home Page
- Candidate Overview Page
- “Take Action” Menu
- New User Orientation
- Automated Background Check Integration


Home Page




The screenshot shows a web browser window with the URL `sandbox.jobinfo.com/container_5/client/admin/home.php`. The page features a navigation bar with the RM logo and links for HOME, JOBS, CANDIDATES, REPORTS, ADMIN, and HELP & MISC. A search bar with the placeholder "Find by last name..." and a "FIND" button is present, along with a user profile for "Dominick Bernal" and a "logout" link. A blue banner reads "Welcome to Recruiting Machine!". Below this, six cards provide quick access to various features: Account, New User Orientation, Open/Pending Jobs, Closed Jobs, Pending Candidates, and All Candidates. Each card includes an icon, a title, and a brief description. A footer note states: "You can return to this page at any time by clicking on the 'Home' tab in the menu at the top of each page." The bottom of the page contains a footer with links for CONTACT DT, PLACE DT ORDER, SUPPORT, DECISION TOOLBOX, and RECRUITING MACHINE, alongside a small image of a person and the DT logo.

Sandbox : Wizard of Oz (1) x RM Home x

← → ↻ 🏠 `sandbox.jobinfo.com/container_5/client/admin/home.php` ☆ 🔑 ☰


 HOME JOBS CANDIDATES REPORTS ADMIN HELP & MISC. Find by last name... FIND ? Dominick Bernal su / pd / logout

Welcome to Recruiting Machine!




Account

Update your settings and personal info.




New User Orientation

Complete the checklist to get started using RM.




Open/Pending Jobs

Overview of active jobs. Customize your column set to fit your needs.




Closed Jobs

Overview of inactive (filled/cancelled) jobs.



Pending Candidates



View candidates who have activities scheduled.



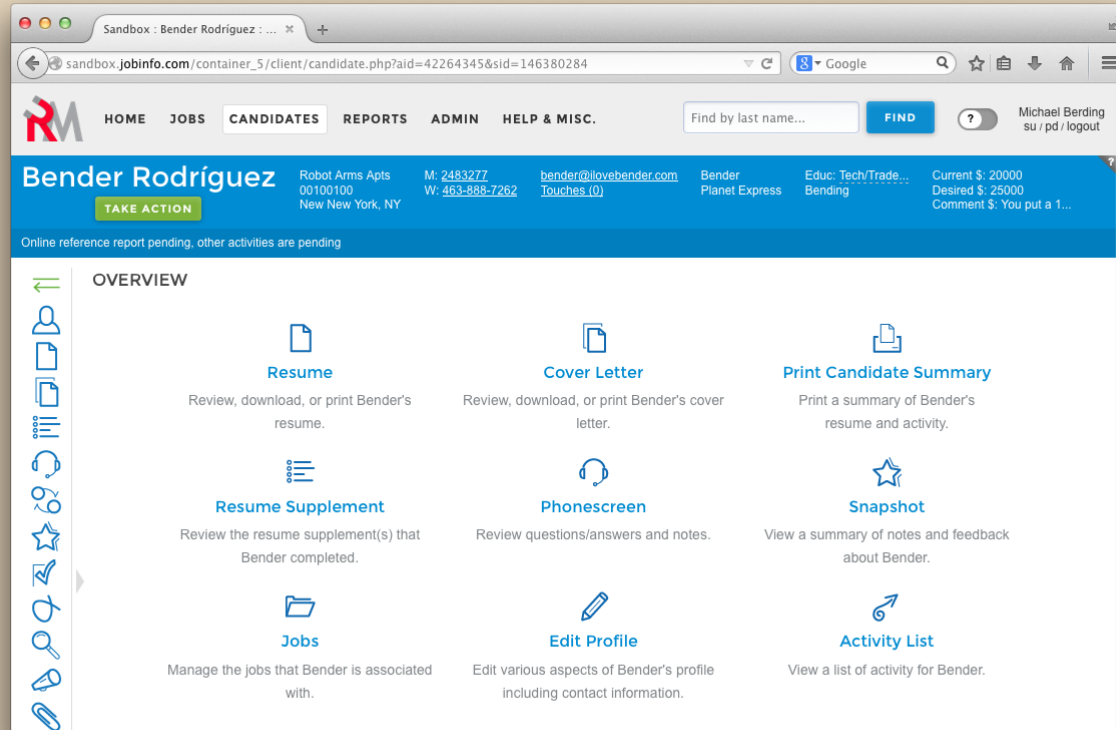
All Candidates

View candidates for your jobs and candidates you added.

You can return to this page at any time by clicking on the "Home" tab in the menu at the top of each page.

 CONTACT DT PLACE DT ORDER SUPPORT DECISION TOOLBOX RECRUITING MACHINE 

Candidate Overview



The screenshot shows a web browser window with the URL `sandbox.jobinfo.com/container_5/client/candidate.php?aid=42264345&sid=146380284`. The page features a navigation bar with links: HOME, JOBS, CANDIDATES, REPORTS, ADMIN, and HELP & MISC. A search bar with the text "Find by last name..." and a "FIND" button is present. The user "Michael Berding" is logged in. The candidate's name "Bender Rodriguez" is prominently displayed, along with a "TAKE ACTION" button. Below the name, contact information is listed: "Robot Arms Apts 00100100 New New York, NY", "M: 2483277 W: 463-888-7262", "bender@lovebender.com Touches (0)", "Bender Planet Express", "Educ: Tech/Trade... Bending", "Current \$: 20000", "Desired \$: 25000", and "Comment \$: You put a 1...". A status message states: "Online reference report pending, other activities are pending". The "OVERVIEW" section contains nine icons with corresponding labels and descriptions: Resume (Review, download, or print Bender's resume.), Cover Letter (Review, download, or print Bender's cover letter.), Print Candidate Summary (Print a summary of Bender's resume and activity.), Resume Supplement (Review the resume supplement(s) that Bender completed.), Phonescreen (Review questions/answers and notes.), Snapshot (View a summary of notes and feedback about Bender.), Jobs (Manage the jobs that Bender is associated with.), Edit Profile (Edit various aspects of Bender's profile including contact information.), and Activity List (View a list of activity for Bender.).

Sandbox : Bender Rodriguez : ...

sandbox.jobinfo.com/container_5/client/candidate.php?aid=42264345&sid=146380284

Google

HOME JOBS CANDIDATES REPORTS ADMIN HELP & MISC.

Find by last name... FIND

Michael Berding su / pd / logout

Bender Rodriguez TAKE ACTION

Robot Arms Apts 00100100 New New York, NY

M: 2483277 W: 463-888-7262

bender@lovebender.com Touches (0)

Bender Planet Express

Educ: Tech/Trade... Bending

Current \$: 20000 Desired \$: 25000 Comment \$: You put a 1...

Online reference report pending, other activities are pending

OVERVIEW

Resume
Review, download, or print Bender's resume.

Cover Letter
Review, download, or print Bender's cover letter.

Print Candidate Summary
Print a summary of Bender's resume and activity.

Resume Supplement
Review the resume supplement(s) that Bender completed.

Phonescreen
Review questions/answers and notes.

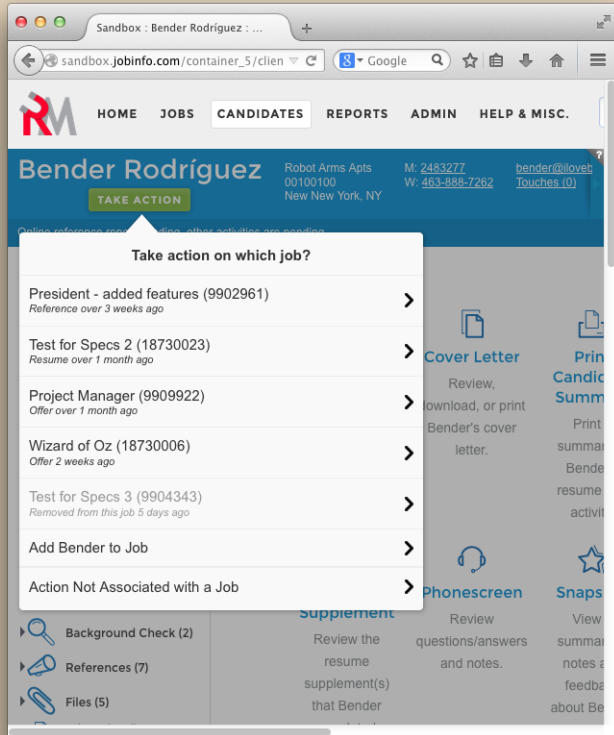
Snapshot
View a summary of notes and feedback about Bender.

Jobs
Manage the jobs that Bender is associated with.

Edit Profile
Edit various aspects of Bender's profile including contact information.

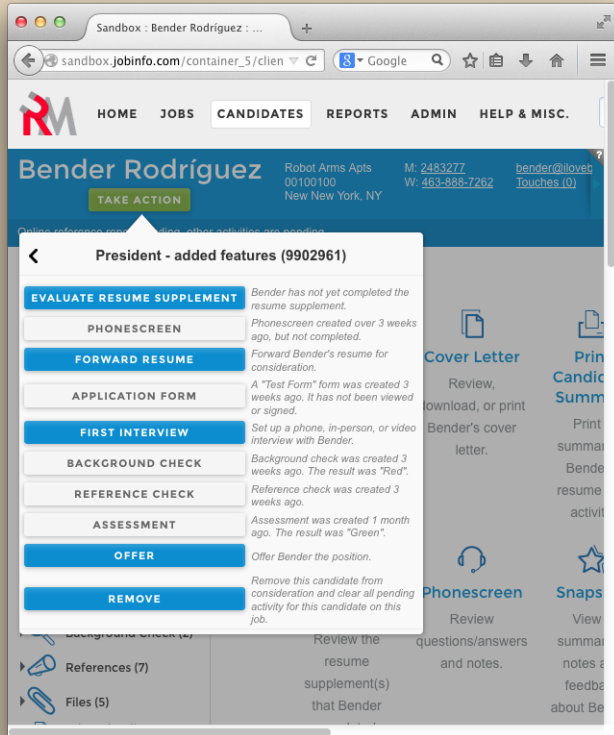
Activity List
View a list of activity for Bender.

Take Action - Step 1



- Currently associated jobs
- Most recent activity on each job
- Add candidate to more jobs
- Available from anywhere with the candidate

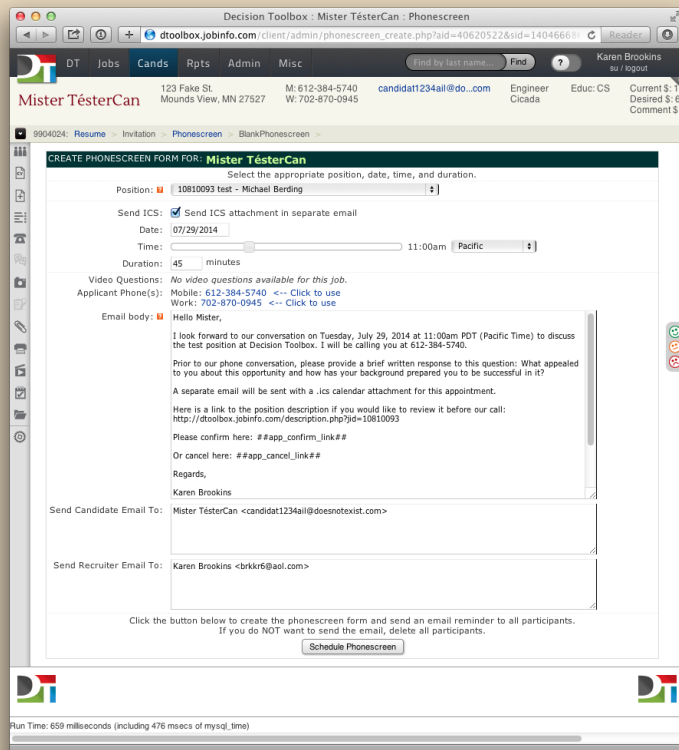
Take Action - Step 2



- Create any activity at any time
- Activity Description
- Create new activities or update existing activities

Phonescreen Creation

Old



Decision Toolbox : Mister TésterCan : Phonescreen

DT Jobs Cands Rpts Admin Misc Find by last name Find Karen Brooks

Mister TésterCan 123 Fake St. M: 612-384-5740 candiat1234all@do... Engineer Educ: CS Current S: Desired S: 60 Comment S:

9904024: Resume - Invitation - Phonescreen - BlankPhonescreen

CREATE PHONESCREEN FORM FOR: Mister TésterCan

Select the appropriate position, date, time, and duration.

Position: 10810093 test - Michael Berding

Send ICS: ☒ Send ICS attachment in separate email

Date: 07/29/2014

Time: 11:00am Pacific

Duration: 45 minutes

Video Questions: No video questions available for this job.

Applicant Phone(s): Mobile: 612-384-5740 <- Click to use Work: 702-870-0945 <- Click to use

Email body: Hello Mister,

I look forward to our conversation on Tuesday, July 29, 2014 at 11:00am PDT (Pacific Time) to discuss the test position at Decision Toolbox. I will be calling you at 612-384-5740.

Prior to our phone conversation, please provide a brief written response to this question: What appealed to you about this opportunity and how has your background prepared you to be successful in it?

A separate email will be sent with a .ics calendar attachment for this appointment.

Here is a link to the position description if you would like to review it before our call: <http://dtoolbox.jobinfo.com/description.php?id=10810093>

Please confirm here: ##app_confirm_link##

Or cancel here: ##app_cancel_link##

Regards,
Karen Brooks

Send Candidate Email To: Mister TésterCan <candiat1234all@doesnotexist.com>

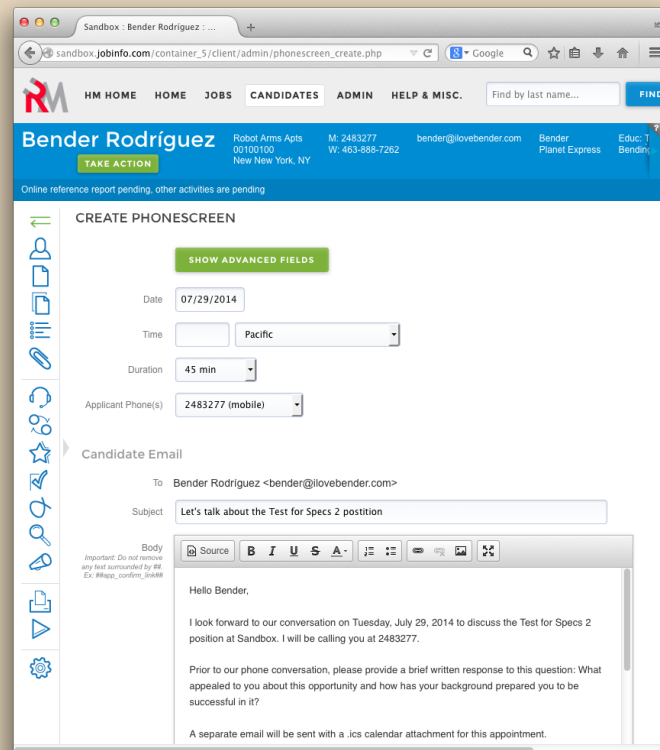
Send Recruiter Email To: Karen Brooks <brkkr6@aol.com>

Click the button below to create the phonescreen form and send an email reminder to all participants. If you do NOT want to send the email, delete all participants.

Schedule Phonescreen

Run Time: 659 milliseconds (including 476 msec of mysql_time)

New



Sandbox : Bender Rodriguez : ...

sandbox.jobinfo.com/container_5/client/admin/phonescreen_create.php

RM HM HOME HOME JOBS CANDIDATES ADMIN HELP & MISC. Find by last name... FIND

Bender Rodriguez Robot Arms Apts M: 2483277 bender@ilovebender.com Bender Educ: T
00100100 W: 463-888-7262 Planet Express Bender

TAKE ACTION

Online reference report pending, other activities are pending

CREATE PHONESCREEN

SHOW ADVANCED FIELDS

Date: 07/29/2014

Time: Pacific

Duration: 45 min

Applicant Phone(s): 2483277 (mobile)

Candidate Email

To: Bender Rodriguez <bender@ilovebender.com>

Subject: Let's talk about the Test for Specs 2 position

Body

Important: Do not remove any text surrounded by ##. Ex: ##app_confirm_link##

Source B I U S A -

Hello Bender,

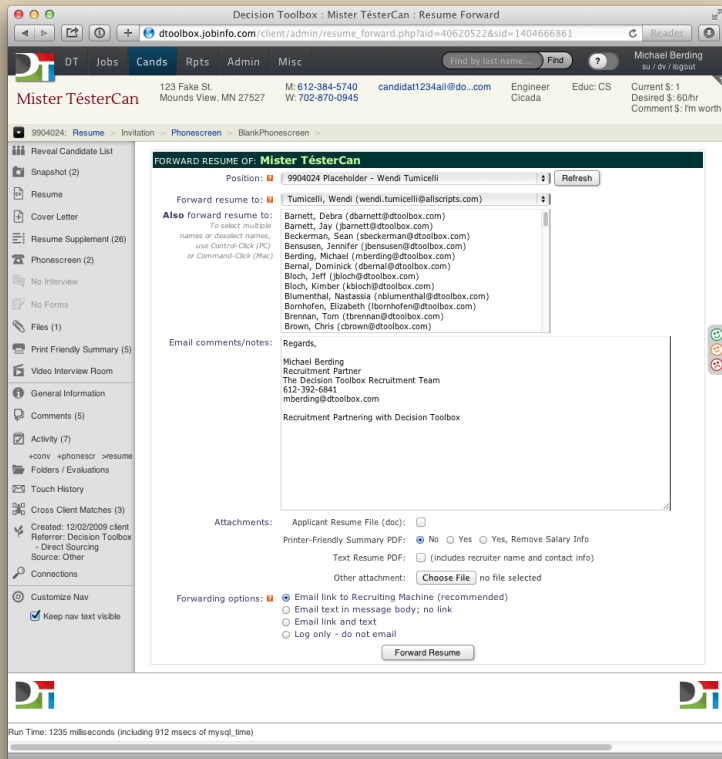
I look forward to our conversation on Tuesday, July 29, 2014 to discuss the Test for Specs 2 position at Sandbox. I will be calling you at 2483277.

Prior to our phone conversation, please provide a brief written response to this question: What appealed to you about this opportunity and how has your background prepared you to be successful in it?

A separate email will be sent with a .ics calendar attachment for this appointment.

Resume Forward Creation

Old



Decision Toolbox : Mister TesterCan : Resume Forward

dttoolbox.jobinfo.com/client/admin/resume_forward.php?id=40620522&id=1404666861

Mister TesterCan
123 Fake St.
Mounds View, MN 27527
M: 612-384-5740
W: 702-870-0945
candidate1234@do...com
Engineer
Cicada
Educ: CS
Current S: 1
Desired S: 60hr
Comment S: I'm worth

9904024: Resume - Invitation - Phonescreen - BlankPhonescreen

Reveal Candidate List
Snapshot (2)
Resume
Cover Letter
Resume Supplement (26)
Phonescreen (2)
No Interview
No Forms
Files (1)
Print Friendly Summary (5)
Video Interview Room
General Information
Comments (5)
Activity (7)
+conv +phonescr +resume
Folders / Evaluations
Touch History
Cross Client Matches (3)
Created: 12/02/2009 client
Referer: Decision Toolbox
Direct Sourcing
Source: Other
Connections
Customize Nav
Keep nav text visible

FORWARD RESUME OF: Mister TesterCan

Position: 9904024 Placeholder - Wendi Tunicelli Refresh

Forward resume to: Tunicelli, Wendi (wendi.tunicelli@allscripts.com)

Also forward resume to:
To select multiple names or desired names, use Control-Click (PC) or Command-Click (Mac)

- Barnett, Debra (dbarnett@dttoolbox.com)
- Barnett, Jay (jbarnett@dttoolbox.com)
- Beckerman, Sean (beckerman@dttoolbox.com)
- Bensusen, Jennifer (jbensusen@dttoolbox.com)
- Berding, Michael (mberding@dttoolbox.com)
- Bernal, Dominick (dbernal@dttoolbox.com)
- Bloch, Jeff (jbloch@dttoolbox.com)
- Bloch, Kimble (kbloch@dttoolbox.com)
- Blumenthal, Natassia (natassia@dttoolbox.com)
- Bornhofen, Elizabeth (elizabeth@dttoolbox.com)
- Brennan, Tom (tbrennan@dttoolbox.com)
- Brown, Chris (cbrown@dttoolbox.com)

Email comments/notes:
Regards,
Michael Berding
Recruitment Partner
The Decision Toolbox Recruitment Team
612-392-6841
mberding@dttoolbox.com
Recruitment Partnering with Decision Toolbox

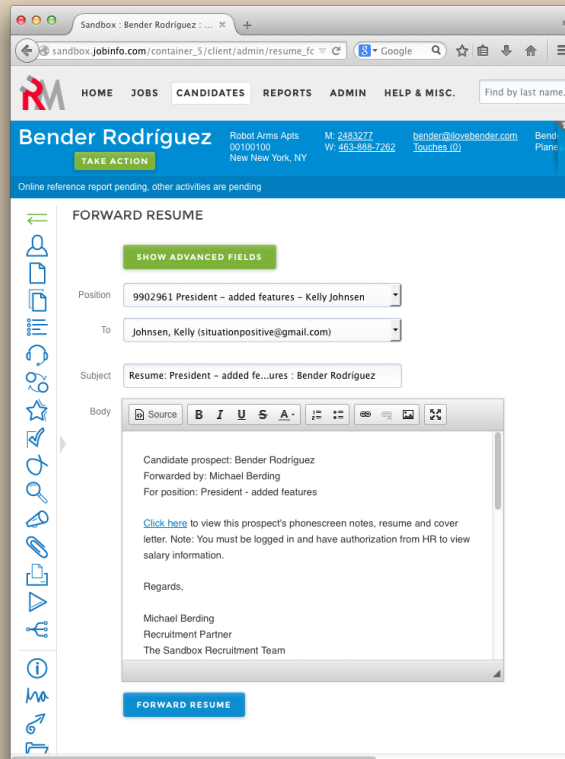
Attachments:
Applicant Resume File (doc): ☐
Printer-Friendly Summary PDF: ☐ No ☐ Yes ☐ Yes, Remove Salary Info
Text Resume PDF: ☐ includes recruiter name and contact info)
Other attachment: Choose File | no file selected

Forwarding options:
☒ Email link to Recruiting Machine (recommended)
☐ Email text in message body; no link
☐ Email link and text
☐ Log only - do not email

Forward Resume

Run Time: 1235 milliseconds (including 912 msec of mysql time)

New



Sandbox : Bender Rodriguez : ...

sandbox.jobinfo.com/container_S/client/admin/resume_fc

Bender Rodriguez
Robot Arms Apts.
00100 100
New New York, NY
M: 2483277
W: 463-888-7282
bender@lovsbender.com
Touches ID
Bend Plan

TAKE ACTION

Online reference report pending, other activities are pending

FORWARD RESUME

SHOW ADVANCED FIELDS

Position: 9902961 President - added features - Kelly Johnsen

To: Johnsen, Kelly (situationpositive@gmail.com)

Subject: Resume: President - added fe...ures - Bender Rodriguez

Body

Source B I U S A

Candidate prospect: Bender Rodriguez
Forwarded by: Michael Berding
For position: President - added features

[Click here](#) to view this prospect's phonescreen notes, resume and cover letter. Note: You must be logged in and have authorization from HR to view salary information.

Regards,
Michael Berding
Recruitment Partner
The Sandbox Recruitment Team

FORWARD RESUME

Advanced Resume Forward

Sandbox - Bender Rodriguez : ...

sandbox.jobinfo.com/container_5/client/admin/resu

FORWARD RESUME

SHOW ADVANCED FIELDS

Position: 18730006 Wizard of Oz - Pop Corn

To: Corn, Pop (popcorn@noemail.com)

Subject: Resume: Wizard of Oz : Bender Rodriguez

Body

Source B I U S A -

Candidate prospect: Bender Rodriguez
Forwarded by: Michael Berding
For position: Wizard of Oz

[Click here](#) to view this prospect's phonescreen notes, resume and cover letter. Note: You must be logged in and have authorization from HR to view salary information.

Regards,

Michael Berding
Recruitment Partner
The Sandbox Recruitment Team

FORWARD RESUME

CONTACT DT PLACE DT ORDER SUPPORT DECISION TOOLBOX RECRUITING M.

Sandbox - Bender Rodriguez : ...

sandbox.jobinfo.com/container_5/client/admin/resu

FORWARD RESUME

HIDE ADVANCED FIELDS

Position: 18730006 Wizard of Oz - Pop Corn

To: Corn, Pop (popcorn@noemail.com)

Also To:

ADD ANOTHER

Subject: Resume: Wizard of Oz : Bender Rodriguez

Composition Options

☒ Link to candidate in Recruiting Machine
☐ Candidate information in email body
☐ Grid

Body

Source B I U S A -

Candidate prospect: Bender Rodriguez
Forwarded by: Michael Berding
For position: Wizard of Oz

[Click here](#) to view this prospect's phonescreen notes, resume and cover letter. Note: You must be logged in and have authorization from HR to view salary information.

Regards,

Michael Berding
Recruitment Partner
The Sandbox Recruitment Team

Attachments

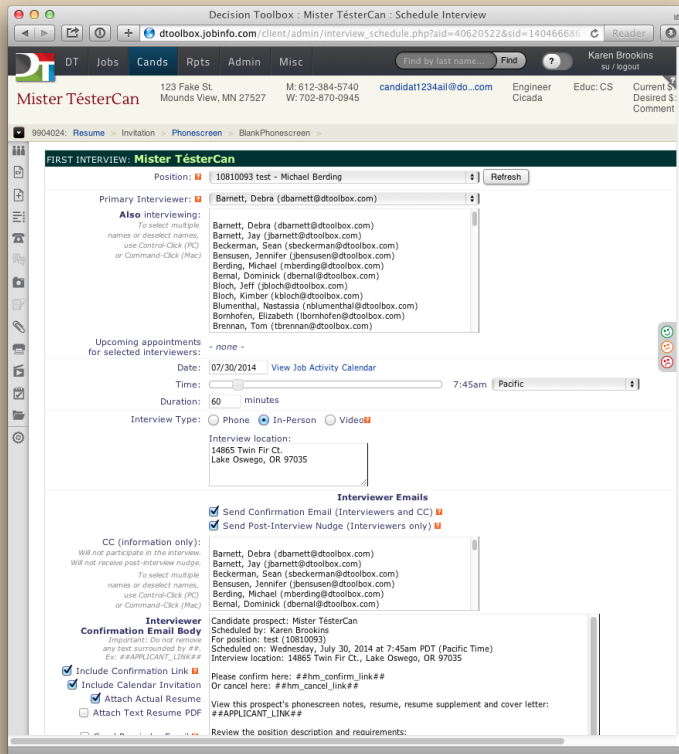
Printer-Friendly Summary PDF ☒ No ☐ Yes ☐ Yes, Remove Salary Info

Text Resume PDF ☐ (Includes recruiter name and contact info)

Other Attachment No file selected.

Interview Creation

Old



Decision Toolbox : Mister TésterCan : Schedule Interview

DT Jobs Cands Rpts Admin Misc Find by last name... Find Karen Brooks ts / kgout

Mister TésterCan 123 Fake St. Mounds View, MN 27527 M: 612-384-5740 W: 702-870-0945 candidat1234all@do.com Engineer Cicada Educ: CS Current S: Comment

9904024: Resume - Invitation - Phonescreen - Blank Phonescreen -

FIRST INTERVIEW: Mister TésterCan

Position: 10810093 test - Michael Berding Refresh

Primary Interviewer: Barnett, Debra (dbarnett@dttoolbox.com)

Also interviewing:
To select multiple names or deselect names, use Control-Click (PC) or Command-Click (Mac)

Barnett, Debra (dbarnett@dttoolbox.com)
Barnett, Jay (jbarnett@dttoolbox.com)
Beckerman, Sean (sbeckerman@dttoolbox.com)
Bensusen, Jennifer (jbensusen@dttoolbox.com)
Berding, Michael (mberding@dttoolbox.com)
Bernal, Dominick (dbernal@dttoolbox.com)
Bloch, Jeff (jbloch@dttoolbox.com)
Bloch, Kimber (kbloch@dttoolbox.com)
Blumenthal, Nastassia (nblumenthal@dttoolbox.com)
Bornhofen, Elizabeth (lbornhofen@dttoolbox.com)
Brennan, Tom (tbrennan@dttoolbox.com)

Upcoming appointments for selected interviewers:
- none -

Date: 07/30/2014 View Job Activity Calendar

Time: 7:45am Pacific

Duration: 60 minutes

Interview Type: Phone In-Person Video

Interview location:
14865 Twin Fir Ct.
Lake Oswego, OR 97035

Interviewer Emails

☒ Send Confirmation Email (Interviewers and CC)

☒ Send Post-Interview Nudge (Interviewers only)

CC (Information only):
Will not participate in the interview.
Will not receive post-interview nudges.

To select multiple names or deselect names, use Control-Click (PC) or Command-Click (Mac)

Barnett, Debra (dbarnett@dttoolbox.com)
Barnett, Jay (jbarnett@dttoolbox.com)
Beckerman, Sean (sbeckerman@dttoolbox.com)
Bensusen, Jennifer (jbensusen@dttoolbox.com)
Berding, Michael (mberding@dttoolbox.com)
Bernal, Dominick (dbernal@dttoolbox.com)

Interviewer Confirmation Email Body
Important: Do not remove any text surrounded by ##.
Be ##APPLICANT_LINK##

☒ Include Confirmation Link

☒ Include Calendar Invitation

☒ Attach Actual Resume

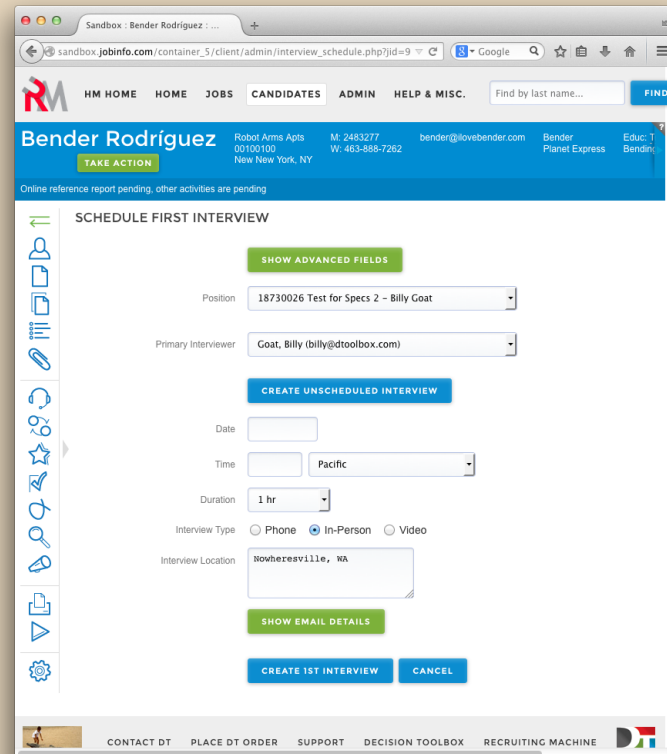
☐ Attach Text Resume PDF

Please confirm here: ##hm_confirm_link##
Or cancel here: ##hm_cancel_link##

View this prospect's phonescreen notes, resume, resume supplement and cover letter:
##APPLICANT_LINK##

Review the position description and requirements:

New



Sandbox : Bender Rodriguez : ...

HM HOME HOME JOBS CANDIDATES ADMIN HELP & MISC. Find by last name... FIND

Bender Rodriguez Robot Arms Apts M: 2483277 bender@lovebender.com Bender Planet Express Educ: 1 Bender Rodriguez 00100100 W: 463-888-7262 New New York, NY

TAKE ACTION

Online reference report pending, other activities are pending

SCHEDULE FIRST INTERVIEW

SHOW ADVANCED FIELDS

Position: 18730026 Test for Specs 2 - Billy Goat

Primary Interviewer: Goat, Billy (billy@dttoolbox.com)

CREATE UNSCHEDULED INTERVIEW

Date:

Time: Pacific

Duration: 1 hr

Interview Type: Phone In-Person Video

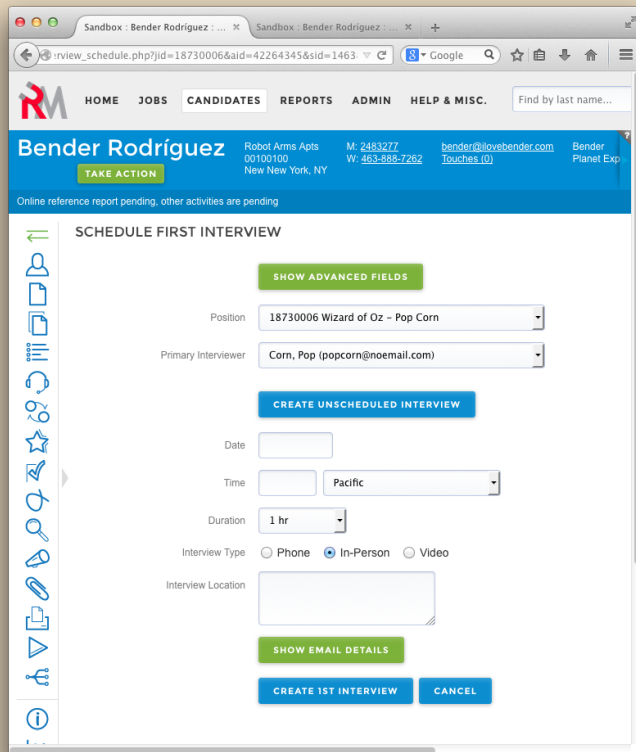
Interview Location: Nowheresville, MA

SHOW EMAIL DETAILS

CREATE 1ST INTERVIEW CANCEL

CONTACT DT PLACE DT ORDER SUPPORT DECISION TOOLBOX RECRUITING MACHINE

Advanced Interview Setup



Sandbox : Bender Rodríguez ... **Sandbox : Bender Rodríguez** ...

RM HOME JOBS CANDIDATES REPORTS ADMIN HELP & MISC. Find by last name...

Bender Rodríguez **TAKE ACTION**

Robot Arms Apts
00100100
New York, NY

M: 2483277
W: 463-888-7262

bender@lovebender.com
Touches (0)

Bender
Planet Exp

Online reference report pending, other activities are pending

SCHEDULE FIRST INTERVIEW

SHOW ADVANCED FIELDS

Position: 18730006 Wizard of Oz - Pop Corn

Primary Interviewer: Corn, Pop (popcorn@noemail.com)

CREATE UNSCHEDULED INTERVIEW

Date:

Time: Pacific

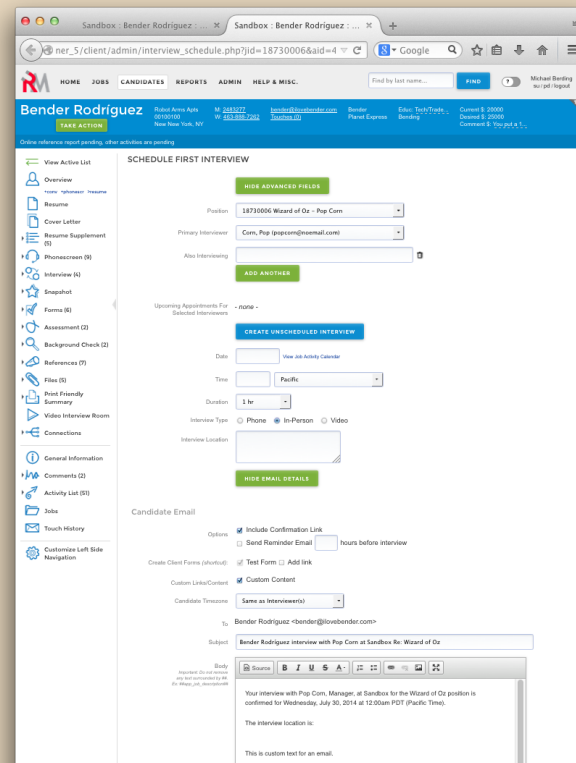
Duration: 1 hr

Interview Type: ☐ Phone ☒ In-Person ☐ Video

Interview Location:

SHOW EMAIL DETAILS

CREATE 1ST INTERVIEW **CANCEL**



Sandbox : Bender Rodríguez ... **Sandbox : Bender Rodríguez** ...

RM HOME JOBS CANDIDATES REPORTS ADMIN HELP & MISC. Find by last name... **Find** Michael Bender no pat request

Bender Rodríguez **TAKE ACTION**

Robot Arms Apts
00100100
New York, NY

M: 2483277
W: 463-888-7262

bender@lovebender.com
Touches (0)

Bender
Planet Exp

Online reference report pending, other activities are pending

SCHEDULE FIRST INTERVIEW

VIEW ACTION LIST

- Overview
- Resume
- Cover Letter
- Resume Supplement (0)
- Phonetest (0)
- Interview (0)
- Snapshot
- Forms (0)
- Assessment (2)
- Background Check (2)
- References (7)
- Files (0)
- Print Friendly Summary
- Video Interview Room
- Connections
- General Information
- Comments (0)
- Activity Log (0)
- Jobs
- Touch History
- Customize Left Side Navigation

SHOW ADVANCED FIELDS

Position: 18730006 Wizard of Oz - Pop Corn

Primary Interviewer: Corn, Pop (popcorn@noemail.com)

Also Interviewing: **ADD ANOTHER**

Upcoming Appointments For Scheduled Interviews

CREATE UNSCHEDULED INTERVIEW

Date: View Job Activity Calendar

Time: Pacific

Duration: 1 hr

Interview Type: ☐ Phone ☒ In-Person ☐ Video

Interview Location:

HIDE EMAIL DETAILS

Candidate Email

Options: ☒ Include Confirmation Link ☐ Send Reminder Email hours before interview

Create Client Forms (optional): ☒ Test Form ☐ Add link

Custom Link/Content: ☒ Custom Content

Candidate Template:

To: Bender Rodríguez <bender@lovebender.com>

Subject: Bender Rodríguez interview with Pop Corn at Sandbox Re: Wizard of Oz

Send

Reminder: Do not remove the last interview date for this candidate.

Your interview with Pop Corn, Manager, at Sandbox for the Wizard of Oz position is confirmed for Wednesday, July 30, 2014 at 12:00pm PDT (Pacific Time).

The interview location is:

This is custom text for an email.

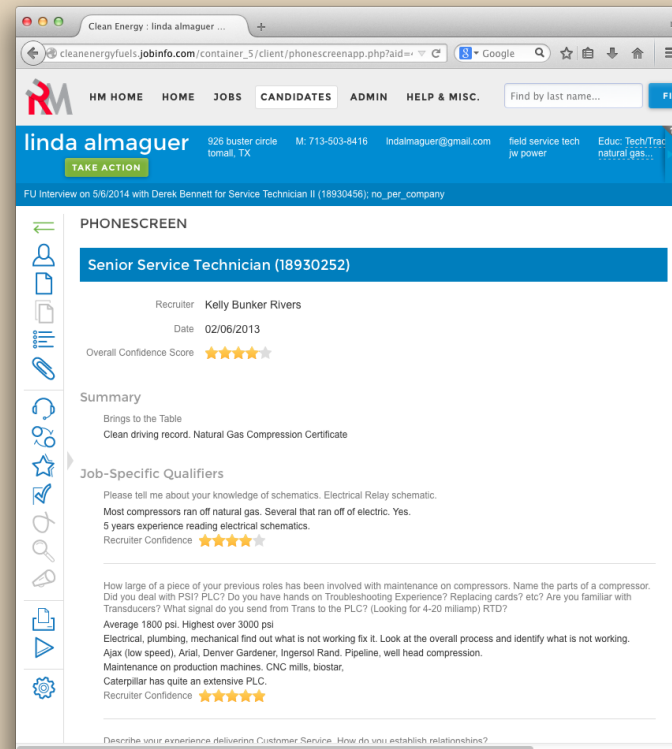
View Phonescreen

Old



The screenshot shows a web browser window with the URL `cleanenergyfuels.jobinfo.com/client/phonescreenapp.php?aid=41658038&id=41031`. The page has a blue header with navigation links: HM Home, Contact DT, Jobs, Candidates, Admin, Help & Misc. Below the header, the candidate's name **linda almaguer** is displayed along with contact information: 926 buster circle, tomall, TX, M: 713-503-8416, indalmaguer@gmail.com, field service tech, jw power, Educ: TechTrade S..., natural gas compr... A progress bar shows the stages: 18930456: Invitation -> Phonescreen -> Employment Application -> Resume -> 1st Interview -> FU Interview -> Done. The main content area is titled **RECRUITER PHONE-SCREEN** for **linda j almaguer**, a Senior Service Technician (18930252) recruited by Kelly Bunker Rivers on 02/06/2013, with a Confidence Score of 4.1/5. The interface includes a left sidebar with icons for various actions and a main content area with sections: **Summary** (Brings to the Table: Clean driving record. Natural Gas Compression Certificate), **Job-Specific Qualifiers** (Please tell me about your knowledge of schematics. Electrical Relay schematic. Most compressors ran off natural gas. Several that ran off of electric. Yes. 5 years experience reading electrical schematics.), **Communication / Fit** (Verbal Communication / Poise / Articulate: Very friendly), and **Motivation / Priorities** (Walk through work history; cover logical progression, reason(s) for leaving, gaps in work history; ever fired? Include relevant notes).

New



The screenshot shows a web browser window with the URL `cleanenergyfuels.jobinfo.com/container_5/client/phonescreenapp.php?aid=...`. The page has a blue header with navigation links: HM HOME, HOME, JOBS, CANDIDATES, ADMIN, HELP & MISC. Below the header, the candidate's name **linda almaguer** is displayed along with contact information: 926 buster circle, tomall, TX, M: 713-503-8416, indalmaguer@gmail.com, field service tech, jw power, Educ: TechTrade S..., natural gas compr... A progress bar shows the stages: 18930456: Invitation -> Phonescreen -> Employment Application -> Resume -> 1st Interview -> FU Interview -> Done. The main content area is titled **PHONESCREEN** for **Senior Service Technician (18930252)**, recruited by Kelly Bunker Rivers on 02/06/2013, with an Overall Confidence Score of 4.1/5. The interface includes a left sidebar with icons for various actions and a main content area with sections: **Summary** (Brings to the Table: Clean driving record. Natural Gas Compression Certificate), **Job-Specific Qualifiers** (Please tell me about your knowledge of schematics. Electrical Relay schematic. Most compressors ran off natural gas. Several that ran off of electric. Yes. 5 years experience reading electrical schematics.), **Communication / Fit** (Verbal Communication / Poise / Articulate: Very friendly), and **Motivation / Priorities** (Walk through work history; cover logical progression, reason(s) for leaving, gaps in work history; ever fired? Include relevant notes).

View Grid

Old

18930456 Candidate Snapshots

cleanenergyfuels.jobinfo.com/client/admin/grid_display.php?id=18930456&command=Reader

Michael Berdin

[Show All Candidate Snapshots](#)
[View All Candidates Presented](#)
[View Activity Grid](#)

Candidate Snapshots: 18930456 Service Technician II

Names/Questions	Christopher Bishop	Ernest Caballero	Roderic Collins	don edwards	Roy Floyd	Sean McGee	Lorri	
Total Scores	18	25	23	22	24	21	24	
Brings to the table	Chris is a resident of Liberty, TX and is about 35 minutes from Houston. He worked for Volt as a temporary for Clean Energy for 7 months from 4/11 - 11/11. He has some good skills in mechanical and electrical, as well as some HVAC, but has not worked on compressors, or PLC's and has worked with low psi. He seems to have potential to learn, but would need training as he has light electrical experience and cannot read schematics. He was making \$16.50 in his last position.	Ernest is a great candidate for the Houston Service Tech. He is looking for 24-25/hr. He is available immediately to interview and start working. He has extensive experience working on air compressors that go as high as 10,000 psi, has strong experience troubleshooting PLC's, mechanical and electrical, has changed a soft start out, has experience diagnosing and fixing electrical systems, current overloads, ground fault, open circuits and faulty relay logic. He has done Preventative maintenance and repair (planned and unplanned repairs and replacement of parts). He is well spoken, personable, and energetic. He has had 2 tickets on his DMV within the past 5 years. No DUI's. I highly recommend him!	10+ years of experience automotive electrical, relay, and mechanical schematics. 7.5 years of experience working on and repairing hydraulic and pneumatic systems. 7.5 years of experience diagnosing and fixing electrical systems. 7 Roderic has worked on 460/3 phase, 120/single phase, changing soft of parts). He is seeking a salary in the \$55-60K range plus bonus and OT and vehicle. He is available immediately for an interview.	Don is an experienced automotive mechanic who has very strong mechanical and electrical aptitude. He is living in northeast Houston. He has a clean DMV. He is available to be on call 24/7. He is personable, and flexible. He is a graduate of the Universal Technical Institute in auto and diesel training, and an ASE master certified technician. He is seeking a salary in the \$55-60K range plus bonus and OT and vehicle. He is available immediately for an interview.	Roy is an experienced field service technician/Electrical Engineer whose background and experience working in the oil and gas industry appears to make him a very good fit for this role. He has programmed and troubleshot PLC's, he is very electrically/mechanically inclined, and he has worked around high and low pressured equipment up to 1000 psi. He has very good customer service skills, and his military experience has helped him to be an excellent follower as well as a leader. He would be seeking a minimum of \$60K plus ot and bonus and vehicle. He lives outside of Houston in Kingwood, TX. He is well spoken and professional. He is available immediately for an interview and to begin working.	Sean is seeking a new position in Texas or Louisiana (Houston is a target location). He will be in Houston on 4/10 for about a week. He spent 6 years in the Navy and also previously worked for a farm/winery at the same time doing repair on cars, farm equipment, and fleet vehicles. In the navy he worked on nuclear equipment on a submarine. He is looking for \$50-55K per year. He is looking for a position as a field service tech.	Chris five y techn exper electr pneur diesel system was a inspo two y perial the before system. He is looking for a change in his life. He is looking for a position as a field service tech.	

18930456 Candidate Snapshots

cleanenergyfuels.jobinfo.com/container_5/client/admin/grid_display.php?c=Google

HOME JOBS CANDIDATES REPORTS ADMIN HELP & MISC.

Find by last name...

Find

Candidate Snapshots

18930456 Service Technician II

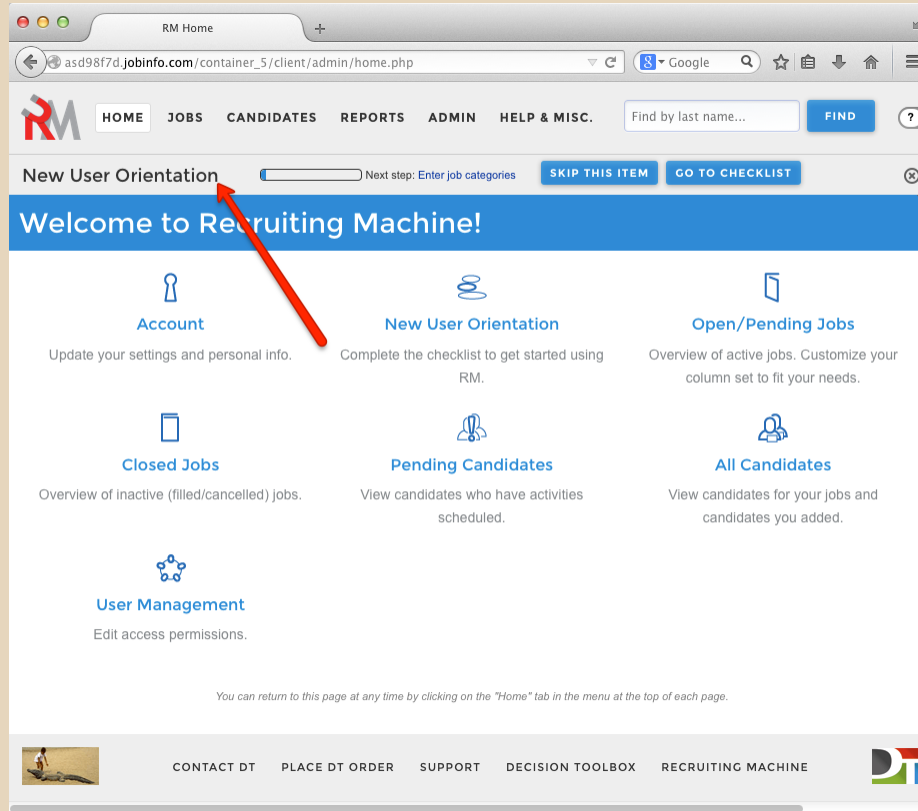
The star ratings represent the Recruiter's confidence that the candidate meets each qualification, as opposed to an evaluation of the candidate's degree of expertise.

[SHOW ALL CANDIDATE SNAPSHOTS](#)
[VIEW ALL CANDIDATES PRESENTED](#)
[VIEW ACTIVITY GRID](#)

Names/Questions	SCOTT BEALS	Christopher Bishop	don edwards	Roy Floyd	Sean McGee	Anthony Walker
Total Scores	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★
Brings to the table	Scott has a strong background in preventative...	Chris is a resident of Liberty, TX and is...	Don is an experienced automotive mechanic who...	Roy is an experienced field service...	Sean is seeking a new position in Texas...	- worked in the Dallas/Ft Worth area for Clean...
Further discussion suggested	-	-	-	-	-	-
Other Comments	-	-	-	-	-	-
Client Feedback	-	-	Derek Bennett on 03/21/2014 Hard skills, ...	-	-	-
HM Feedback	-	-	no_per_company	-	no_per_app not able to be in Houston for in...	promising Wants to schedule a F2F with...
Relevant Technical / Hard Skills - Service tech, mechanic electrical, mechanical	★★★★★ HVAC manufacturing	★★★★★ I have done maintenance at a steel grating...	★★★★★ I mainly serviced automotive. I live near...	★★★★★ I have been working in the oil and gas field...	★★★★★ The majority of my mechanical background has...	★★★★★ Oil and gas industry
Relevant Experience / Accomplishments - HVAC, automotive, compressor repair/maint, PLC driven equipment, high PSI monitoring	★★★★★ I have a strong background in performing...	★★★★★ I am quick to learn new skills. I like...	★★★★★ I have a strong mechanical and electrical...	★★★★★ Based on what I know about this position, my...	★★★★★ I have strong mechanical skills and experience...	★★★★★ Did some work for 2-3 months in Dallas/FT...
Relevant Industry / Environment - able to be on call 24/7 - preventative maint and repair	★★★★★ I have worked on air compressors throughout my...	★★★★★ How large of a piece of your previous roles...	★★★★★ My main experience with compressors would be...	★★★★★ At my previous employment I would conduct a...	★★★★★ I've worked on high and low pressure...	★★★★★ I worked on IMW and Greenville compressors for...
Relevant Communication Skills	★★★★★ very good	★★★★★ good - it was difficult to get him to focus	★★★★★ very good	★★★★★ excellent communicator	★★★★★ very good	★★★★★ excellent communicator

New

New User Orientation

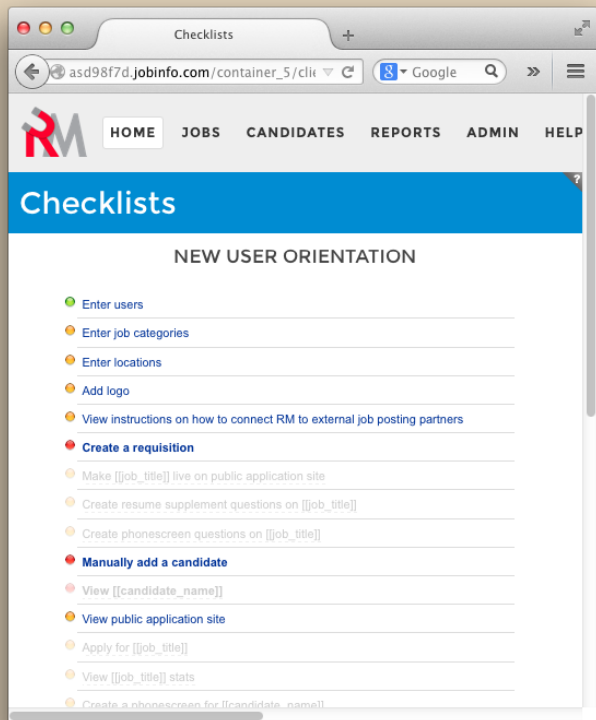


The screenshot shows a web browser window with the URL `asd98f7d.jobinfo.com/container_5/client/admin/home.php`. The page features a navigation bar with tabs: HOME, JOBS, CANDIDATES, REPORTS, ADMIN, and HELP & MISC. A search bar with the placeholder "Find by last name..." and a "FIND" button is also present. Below the navigation bar, a progress bar indicates the "New User Orientation" step, with a "Next step: Enter job categories" and buttons for "SKIP THIS ITEM" and "GO TO CHECKLIST". A red arrow points to the "New User Orientation" link in the main content area. The main content area has a blue header with the text "Welcome to Recruiting Machine!". Below this, there are seven tiles, each with an icon, a title, and a description:

- Account**: Update your settings and personal info.
- New User Orientation**: Complete the checklist to get started using RM.
- Open/Pending Jobs**: Overview of active jobs. Customize your column set to fit your needs.
- Closed Jobs**: Overview of inactive (filled/cancelled) jobs.
- Pending Candidates**: View candidates who have activities scheduled.
- All Candidates**: View candidates for your jobs and candidates you added.
- User Management**: Edit access permissions.

At the bottom of the page, there is a footer with a small image of a person running, a list of links: CONTACT DT, PLACE DT ORDER, SUPPORT, DECISION TOOLBOX, and RECRUITING MACHINE, and the Recruiting Machine logo.


New User Orientation



Helps new users learn about how to use Recruiting Machine's functions and features.


Automated Background Checks





LIBERTY

ALLIANCE



Test-Reseller

Phone: 714-555-1121
Fax: 714-555-1212
Email: cdyer@liberty-alliance.com

deverus support

1 Street
Austin, TX 78702
Phone: 555-555-5555
Email: support@deverus.com
Fax: 1-555-555-5555

Subject Information

Name: Amber Albert SSN: 192-92-**** DOB: 03/01/**** Reference: 8f317047-c83e-4905-a215-dcf8937a344d Street: Tampa City: St. Petersburg State: FL	Final Grade: ■ Pass: ■
---	---

The following are included in this report:

Search Type	Detail	Status	Grade
Social Security Search		Complete	
Driving History Report	Arizona (license 0a9s8f0a8sd09)	Complete	
Federal Criminal	Florida	Complete - No Record	Pass
Instant Database Criminal	National Criminal Database	Complete - No Record	Pass

Social Security Search

Social Security Number	192-92-9291
Name	Amber Albert

What else is new in v4.0?

- Generic Employment Application
- Customizable Requisition Form
- Broadbean Integration
- MaxOutreach Integration

Details

When: August 18th, 2014

Who: All users of Recruiting Machine

Questions?

